Agreement between the University of Oslo and the Employee on the accessibility of teaching material on the University’s network

1. Personal teaching material, such as lecture outlines, simple presentations, course assignments etc. that employees prepare for their own classes, are as a general rule protected pursuant to the Norwegian Copyright Act. The rights to the material are therefore assigned to the Employee, cf. Section 2 of the Copyright Act (lovdata.no) (Norwegian). The Employee is nonetheless obliged to give UiO the right to make such material accessible in an access-restricted learning network for the use of students in connection with the execution of courses/series of lectures. It shall not be possible for other lecturers to use personal teaching material without the consent of the Employee.

   Standardized teaching material includes lecture outlines, simple presentations, course assignments etc. that are prepared by one or more employees together for use independent of a specific lecturer. UiO has the right to make this material accessible in an access-restricted network for the use of students in connection with the execution of courses/series of lectures. This also applies even if the Employee who has prepared the material leaves the institution.

   The University has the right to modify standardized teaching material to the extent necessary to keep it up to date academically or to ensure that third-party rights are not infringed. The Employee shall be notified before such changes are made and can demand to have his/her name removed from the modified material if he/she so desires.

   The Employer can provide online access on the UiO website to lecture outlines that indicate the main points in a series of lectures that are open to the public. If the material contains third-party rights, clearance must if necessary be obtained in advance or these elements must be removed from the material. The Employee can demand to have material removed after the course/lecture has been given. The name of the Employee shall always be given pursuant to Section 3 of the Copyright Act (lovdata.no) (Norwegian).

2. In the event of personal teaching material being voluntarily made accessible on the UiO website beyond the provisions in point 1, a separate agreement template is available that can be utilized for this purpose.

   When UiO contributes considerable supplementary resources to the preparation of standardized teaching programs, a written agreement shall be entered into between the Employee and UiO before the project commences to regulate the rights to the material and its future use.

   Material that the Employee produces as part of the University’s role as a public authority is not covered by copyright protection.