



Vedlegg 2: The UiO Research Leadership Programme – Starting level (RLP-Start 2024)

Information to potential participants:

We are pleased to inform you about the upcoming Research Leadership Programme – Starting level (RLP-Start 2024). This will be the tenth time UiO offers this programme, and so far, 350 research leaders from all over Norway have taken part. The aim of the programme is to provide a basis for reflection and leadership training in the beginning of the process of developing good practice as a research leader. In 2024, we offer the RLP-Start programme as a 5-day programme focusing on the basic issues of research leadership.

Time and venue

The UiO Research Leadership Programme – Starting level consists of five full course days organised as two joint events:

Joint event 1: 19-21 March 2024

Joint event 2: 29-30 October 2024

The events include overnight stays and will take place at a hotel or conference centre in the greater Oslo area (the exact location is to be decided).

Target group/participant profile and expectations:

The target group of the UiO Research Leadership Programme – Starting level is researchers with the following characteristics:

- A talented researcher who is in the very beginning of his/her career as a research **leader**. He or she may recently have succeeded in attracting funding (a larger project) and thereby has been given the responsibility to build a research environment within his/her field, or he/she may recently have been given responsibility as a leader of a research environment (group/larger project/centre/section/programme)
- We require all participants to be in a situation where they have something **and someone** to lead whilst they are taking part in RLP-Start
- All applicants must be qualified beyond PhD level (e.g. postdoc, researcher with PhD, associate professor).
- It will strengthen the application if the applicant has received a highly competitive grant (e.g. ERC grant or Norwegian FRIPRO grant).

The programme has a capacity of 40 participants. A number of places (up to 15) are available for applicants from other institutions than UiO. Active participation is required before and during the event.

Completion of this programme provides a good foundation for future participation in the Research Leadership Programme – Consolidating level, but is not a requirement.

Programme aims and content

The programme aims to give participants

- A basic understanding of reflective research leadership and relational aspects of research leadership
- An introduction to the development of research groups/teams/environments
- Knowledge of some tools that can support good research leadership in practice

Using a combination of experience sharing, casework and exercises, the programme will have a clear focus on the individual participant's situation and development as a research leader. For this reason, all participants must have a leadership role to relate to and draw experiences from in the learning activities.

Detailed programmes and learning objectives will be developed for each event.

Programme management

- The programme team at the UiO is responsible for the programme.
- The course leader is Lars Christian Lassen.

Course fee

The course fee is NOK 23 000 per participant from UiO. For external participants the course fee is NOK 40 000 per participant. The course fee covers board and lodging between course days. The cost of overnight stays before or after the joint events is not covered by the course fee and must be arranged separately. Invoice information must be included in the application form(s). The relevant unit /faculty/institution is expected to cover the course fee for its own participants.

Application- and admission process

- Potential participants should apply through the leader of their own unit/institution before the deadline set by that unit. Please use the application form for RLP-Start. Applicants should also attach a CV (max 2 pages).
- Application forms should be uploaded jointly from each faculty/external institution to ePhorte doc.no. 2023/23839 (or sent to lederprogram-af@admin.uio.no) by **February 1st 2024**. NB: Please note that your unit may have set a different internal deadline.
- The programme team at the University of Oslo is responsible for admission. The programme is most successful when bringing together participants with a variety of academic fields. Ensuring diversity in the participant group is therefore an important part of the admission process.
- Admitted participants will be notified by the middle of February 2024. They will also receive an invitation to an individual preparatory dialogue. This dialogue is an important component of the programme, both to ensure that the programme team is well acquainted with the participants, and for the individual participant's preparations.

Best regards

The RLP-Start 2024 Programme Team

The UiO Research Leadership Programme – Starting level 2024: Application form

All fields are compulsory.

Name	
Position	
Institution (incl. faculty/ department/ other unit, if applicable)	
E-mail	
Cell phone	
Office address	
Academic discipline	
Description of current leadership situation <ul style="list-style-type: none"> <i>What are you leading at the moment?</i> <i>When did this leadership role start and for how long will you have this role?</i> <i>How many people are involved and what are your leadership responsibilities towards them?</i> <i>Do you have any previous research leadership experience?</i> 	
I,, hereby confirm that I will be able to participate in all days of the joint events. (Fill in full name to confirm.) <input type="checkbox"/> I have attached a CV (max 2 pages)	

Invoice information

For UiO participants	Unit code/ cost allocation (koststed/delprosjektnummer):
	Name of the unit's financial officer:
Applicants outside UiO must provide complete invoicing information incl. invoice address and any reference-number/name that need to follow the invoice.	