Background
The work on the new strategy for the University of Oslo started in autumn 2018. The University of Oslo’s management has wanted to involve as many parties as possible and in the spring semester 2019 initiated an open process where everyone had the opportunity to get involved. An initial idea-gathering process was conducted in which all the units, employees and students were invited to participate by submitting written input or by attending a brainstorming workshop with the rectorate. Three think-tanks were set up, headed by deans / directors, to ensure vertical and horizontal cohesion. The University Board and the deans have held three joint seminars on the strategy with the aim of securing clear, shared ownership of the priorities and chosen directions, in order to ensure the strategy work has collective power.

Please remember that the strategy you are reading, for consultation purposes, is a draft. The final version of the strategy will be formulated after the conclusion of the consultation process. We are therefore very grateful for any input that can make the strategy a good working tool for the entire University of Oslo.

About the strategy and the consultation process
The University of Oslo is a dynamic, leading university that works constantly and systematically to improve. Many of the initiatives that are currently under way will extend well into a new strategy period. The strategy for the period up to 2030 builds on what we are already doing, but sharpens the focus in certain selected areas.

In line with the University Board’s instructions, we have striven to keep the strategy concise. It must be worded in general enough terms that the message will remain valid for ten years and allow for local differences in the various units at the University of Oslo. Different environments, fields and disciplines will find different paths towards the goals. At the same time, the strategy must provide a clear common direction for a united University of Oslo.

The strategy is structured as follows: An overarching, general ambition (the final formulation of which will be decided in December), then an introduction presenting the University of Oslo’s core values and purpose, followed by four equal “chapters”, each of which consists of an ambition, an introduction and a number of specific goals. The chapters address the University’s tasks – research, education, knowledge in use, and the people and organisation.

We want all units at the University to involve the entire breadth of their organisation in the preparation of feedback, and encourage staff and students to participate in their unit’s local consultation process. There is no prescribed format. In addition, individuals and groups, internal or external, can submit comments and input via the UiO website, using an online form where the strategy is available in both Norwegian and English: Public consultation on the University of Oslo’s Strategy 2030.

All the input we receive will be published on an ongoing basis on the University’s website with the contributor’s full name.

Please be as specific as possible. Let us know if you think something is missing or ought to be removed, and feel free to suggest alternative formulations.

We would especially like ideas for a title for the strategy. We have considered numerous options, but have not found a formulation that ticks all the boxes. We are looking for a phrase that encapsulates our vision and ambition for the coming decade: who we are, who we want to be and what we are aiming to accomplish. We welcome your ideas!
We need everyone’s sharp eyes and clear thoughts, and look forward to constructive feedback and input.

**Deadline for comments: 1 November.**

Strategy 2030 is scheduled to be adopted by the University Board at the meeting on 3 December 2019.