# Department:

Ref.no:

# Vacancy title:

A full time position as Associate Professor/ Professor is available in the section of xxx at the Department of xxx.

**About the Department and what they are looking for in this position. General information about the position:**

Applicants must document academic qualifications in their field, equivalent to a *Professor or Associate professor* position. The successful applicant must be able to teach at all levels and to supervise Master and PhD students.

The successful applicant may furthermore be required to take on other teaching duties and administrative tasks, by request from the Department or the Faculty of Mathematics and Natural Sciences.

**Qualification requirements**

**Required qualifications**

* The successful applicant must have completed a PhD in…. or *relevant field (tas bort hvis ikke aktuelt)* and have a strong scientific track record within the area of….
* For appointments to professorships the requirement is considerable scientific production beyond what is required for a doctoral degree.
* Scientific qualifications will play a major role, and the main emphasis will be on the candidate’s scientific production from the last five years.
* Documented potential for acquisition of external funding
* Pedagogical qualifications and teaching and supervision experience at all levels will be an important factor in the evaluation process and must be well documented in a teaching portfolio. The applicant must describe her/his qualifications in view of the Scholarship of Teaching and Learning (SoTL) framework which includes:
	+ Focus on student learning
	+ A clear development over time
	+ A researching approach
	+ A collegial attitude and practice
* The successful candidate who at the time of appointment cannot document sufficient teaching qualifications (minimum formal requirement is a 200 hours pedagogical programme) will be required to obtain such qualifications within a two-year period.
* The successful candidate must demonstrate mastery of both English and one of the Scandinavian languages as working languages, in order to be able to teach and otherwise be able to participate in all functions the position may involve. If the successful candidate does not have sufficient mastery of a Scandinavian language, the candidate will be required to learn sufficient Norwegian within a two-year period.

**Desirable qualifications:**

* Candidates should be able to establish, lead and conduct research projects, also as a collaborator. A track record in scientific and administrative management is an advantage.
* International network, outreach activities, collegiality, and the ability to create a good working environment will be part of the evaluation.
* The person appointed will be requested to take on some administrative duties. Hence such experience will be an advantage.

**Personal qualities:**

* Ability to create and contribute to a well-functioning, inclusive and productive research environment
* Networking skills, ability to collaborate and conduct scientific leadership
* Ability to cooperate and communicate well with other members of staff

The successful candidate should have an international profile with respect to the above criteria. The candidate for this position will be selected based on excellence and fit with the section’s research profile.

**We offer:**

* Salary NOK XXX - XXX per annum depending on qualifications in a position as Associate Professor (position code 1011) or *Professor (position code 1013).*
* A professionally stimulating work environment.
* Attractive welfare benefits and a generous pension agreement, in addition to Oslo’s family-friendly environment with its rich opportunities for culture and outdoor activities.
* The opportunity to apply for promotion to full professorship at a later stage only pertains to employment as Associate Professor.

**How to apply:**

*The application must include:*

* Application letter.
* A research position paper (1–4 pages) describing the applicant’s vision and scientific ambitions for the near future.
* A detailed CV, including a complete list of education, positions, pedagogical experience, administrative management, project acquisition and coordination experience, and other qualifying activities.
* Copies of educational certificates, PhD diploma, transcript of records and letters of recommendation.
* A complete list of publications and academic merits and awards (if not included in the CV).
* Full text of up to 10 selected scientific publications the applicant wishes to include in the evaluation.
* A document discussing the importance, interrelation, and relevance of the selected papers for this position.
* Educational portfolio of 3–6 pages documenting educational competence and experience, including a reflection note in which your own teaching practice and view of learning is anchored in the SoTL framework (focus on student learning, development over time, a researching approach and a collegial attitude and practice)
* List of reference persons: 2–3 references (name, relation to candidate, e-mail and phone number)

The application with attachments must be submitted in our electronic recruiting system; please follow the link “apply for this job”. Please note that **all** documents should be in English (or a Scandinavian language).

*Eventuelt:* A selection committee will invite a limited number of candidates (“short list”) to submit a portfolio of academic work (i.e. up to 10 publications) that are particularly relevant for the position. Academic texts should therefore not be enclosed with the application.

**Formal regulations:**

As a general rule an interview will be used in the appointment process, usually supplemented with a trial teaching session. The basis for assessment will be the scientific production of the applicant, the teaching portfolio, pedagogical and educational qualifications, the applicant’s qualifications within leadership and administration, other qualifications as well as general personal suitability for the position. In ranking the competent applicants, the full range of qualifications will be considered and explicitly assessed.

Rules for appointments to associate professorships.
<https://www.uio.no/english/about/regulations/personnel/academic/rules-appointment-professor.html>

Rules for the assessment and weighting of pedagogical competence for appointments to permanent academic posts which include teaching duties:
<https://www.uio.no/english/about/regulations/personnel/academic/rules-basic-pedagogical-competence.html>

According to the Norwegian Freedom and Information Act (Offentleglova), information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds. Women are encouraged to apply.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results, see: <http://www.uio.no/english/for-employees/employment/work-results/>

In addition, the University of Oslo aims for its employees to reflect the diversity of the population to the greatest degree possible. We therefore encourage qualified applicants with disabilities or gaps in their CV to apply for the position. The University of Oslo will adapt the workplace to suit employees with disabilities. Applicants who indicate that they have disabilities or gaps in their CV are made aware that this information may be used for statistical purposes.

**Contact persons:**

xxx, phone: +47 228 xxxxx, e-mail: xxx or xxx, phone: +47 228 xxxxx, e-mail: xxx

Application deadline : minimum of four weeks from announcement