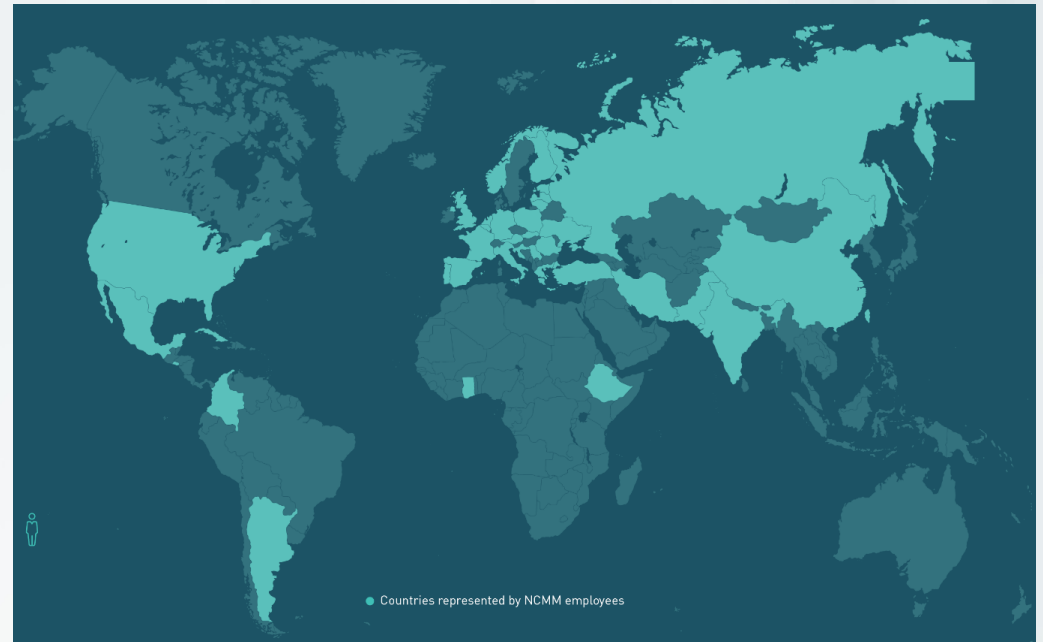


How do we create a sense of community?



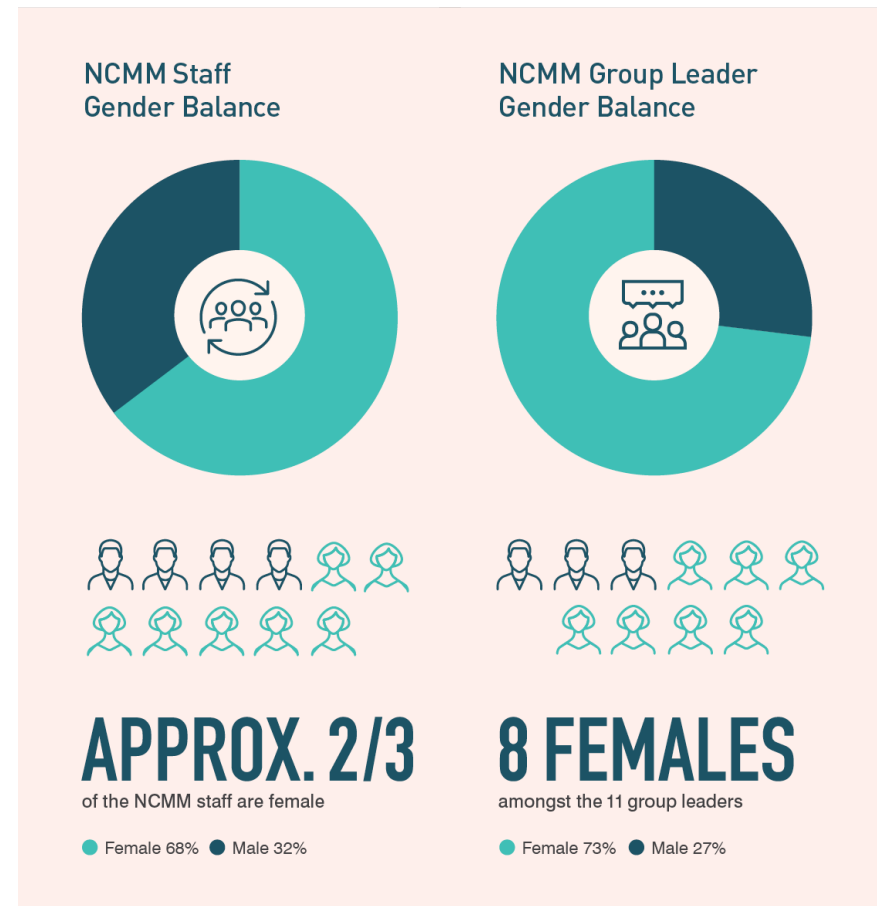
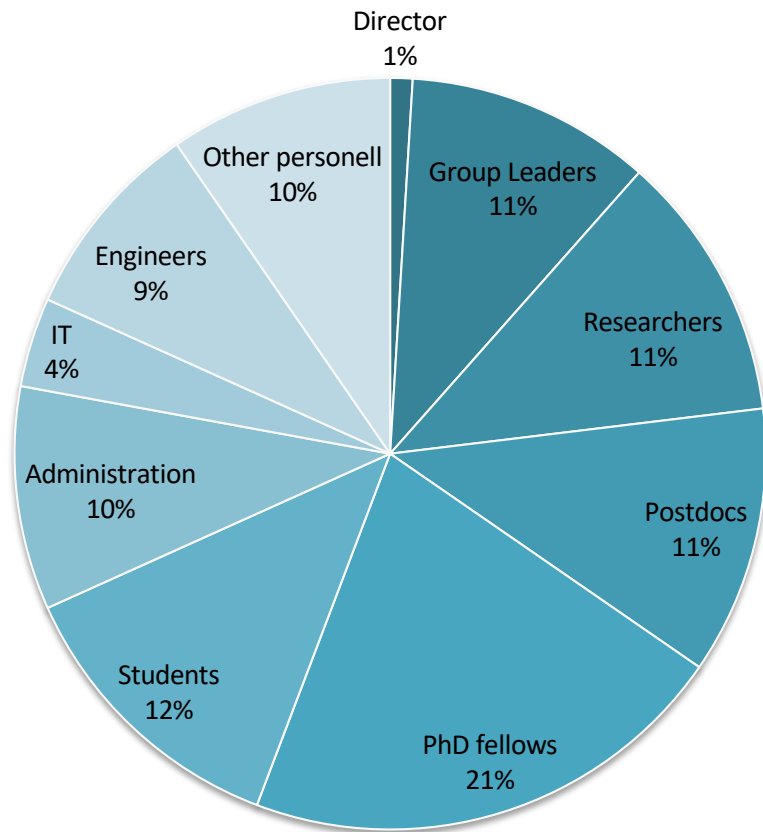
NCMM – Who are we?

- › International Research Centre
- › Precision medicine
- › Computational Biology
- › Cancer
- › Immunology
- › Neurobiology
- › Structural Biology



37 nationalities represented
(ca. 1/4 are Norwegian)

NCMM Personnel Statistics



- › Current number of staff & students: 104
- › Number of staff stable since merger in 2017
- › Ca.70% staff are group leaders, researchers, postdocs, PhD fellows & students

How does NCMM create a sense of community and contribute to the greater UiO community ?

Research and education

1. **Co-mentorship** of doctoral fellows
2. **Tuesday seminar series** (managed by Postdocs and PhD fellows)
3. **Invited international speakers** – lunch with younger researchers
4. **Group Leader chalk talks** – explore ideas, inspire collaboration, feedback
5. **Institute Retreats** (Associate investigators welcome)



How does NCMM create a sense of community and contribute to the greater UiO community ?

Research and education

6. NCMM AI seed pilot funding to foster collaboration and explore new ideas with UiO / OUH colleagues

7. Annual NCMM National PhD-level Course in Molecular Medicine

8. Course lectures given by NCMM Group leaders affiliated with MEDFAC and MATNAT

9. Research training - Erasmus students, BSc, MSc, PhD, MD and postdoctoral fellows and researchers

10. Mobility fellowships with Nordic EMBL partner sites for additional training in cutting edge research methods

How does NCMM contribute to the UiO community?

Core Facilities

- Chemical Biology Platform
- Zebrafish Facility



Photo: Øyvind Eide



How do we create a sense of community at NCMM?

Social Activities

1. **Institute meetings** (held by Director); introduction of new staff
2. **Very active communications officer** – annual report, Nordic EMBL newsletter, support for dissemination activities, press releases, social media, NCMM newsletter features new members (from students to group leaders, even alumni)
3. **Social events** – summer party, Christmas party, celebrations with cake and bubbly for grants and publications, babies and thesis defenses, joint common breakfasts
4. **Common lunch, coffee and tea areas; common fruit bowls**
5. **Sharing of common equipment**
6. **Friday beer and pizza** (payday happy hour)
7. **Norwegian language lunches!**
8. **Onboarding protocols** in development (post-pandemic upgrade)

Looking forward to the new life sciences building: a few ideas

- 1. Communications:** A LVB dedicated newsletter could also be nice to get a sense of community
- 2. Cross-department/institutional seminars/workshops** on a regular basis to get exposed to the science done and trigger new collaborations
- 3. Pilot Seed Funding:** To foster exploration of new ideas and collaborations
- 4. Common Facilities:** Share of equipment and core facilities as much as possible
- 5. Training:** organize cross-disciplinary workshops for trainees by scientists at the LVB

PROMOTE SOCIAL INTERACTION !!!

1. **Outside areas** to have social events/eat in warmer months
2. Several (light-filled, welcoming) **hang out hubs/kitchens** for researchers with places to sit and chat, white boards (to write and exchange ideas), (free) coffee and fruits.



Francis Crick Institute, London

TAKK!